Code BVH

Company name Bao Viet Holdings

Date 07/01/2019

Subject Resolution of Annual General Meeting 2019

Content:

Bao Viet Holdings has announced resolution of the 2019 Annual General Meeting of Shareholders dated June 29, 2019 as follows:

- 1. Approving the audited financial statements of the parent company in 2018.
 - Profit after tax: 1,052 billion dongs
 - Ratio of Profit to Charter capital: 15%
- **2.** Approving the business plan for 2019:
 - Revenue: 1,544 billion dongs
 - Profit after tax: 1,080 billion dongs
 - Ratio of Profit to Charter capital: 15.4%
- 3. Approving the 2018 audited consolidated financial statements of the Group.
- **4.** Approving the 2018 audited separate financial statements of Bao Viet Holdings.
- **5.** Approving the report of the Board of Directors.
- **6.** Approving the report of the Board of Supervisors.
- 7. Approving the remuneration of Board of Directors and Board of Supervisors in 2018:
 - Remuneration of Board of Directors in 2018: 1,920,000,000 dongs
 - Remuneration of Board of Supervisors in 2018: 240,000,000 dongs.
- **8.** Approving the remuneration of Board of Directors and Board of Supervisors in 2019:
 - Remuneration of non-specialized members of Board of Directors in 2019: 20 million dongs/person/month
 - Remuneration of non-specialized members of Board of Supervisors in 2019: 10 million dongs/person/month.
- **9.** Approving the 2018 profit distribution plan:
 - Profit after tax of the parent company in 2018: 1,051,866,633,336 dongs
 - Dividend (10% / par value): 700,886,434,000 dongs
 - Investment development fund (15% profit after tax): 157,780,000,000 dongs
 - Social fund (1% of profit after tax): 10,519,000,000 dongs

- Remuneration of the Board of Directors (0.18% of profit after tax): 1,920,000,000 dongs.
- Remuneration of the Board of Supervisors (0.02% of profit after tax): 240,000,000 dongs
- Bonus and welfare fund (3.05% profit after tax): 32,108,750,000 dongs
- Bonus fund for Management (0.06% of profit after tax): 652,160,000 dongs
- Retained profit (14.05%): 147,760,289,336 dongs.
- **10.** Approving the 2019 profit distribution plan:
 - Expected profit after tax in 2019: 1,080 billion dongs.
 - Dividend: from 10% / par value
 - Investment development fund: 15% profit after tax
 - Social fund: 1% of profit after tax
 - Remuneration of Board of Directors in 2019: 20 million dongs/person/month
 - Remuneration of Board of Supervisors in 2019: 10 million dongs/person/month
- 11. Approving the resignation of members of the Board of Directors:
 - Mr. Kazuhiko Arai;
 - Mr. Shuichi Sakai;
 - Mr. Nguyen Duy Khanh.
- **12.** Approving the resignation of members of the Board of Supervisors:
 - Mr. Nguyen Ngoc Thuy
- 13. Approving the number of replacement members of the Board of Directors and Board of Supervisors for the term of 2018 2023.
- **14.** Approving the election result of replacement members of the Board of Directors:
 - Mr. Kenji Yoneda
 - Mr. Teruo Shimmen
- 15. Approving the election result of replacement members of the Board of Supervisors:
 - Mr. Vu Thanh Hai
- **16.** Approving the private placement to increase the charter capital:
 - Stock code: BVH

- Stock type: common stock

- Par value: VND10,000/share

- Restriction period: 01 year

- Estimated issue volume: 41,436,330 shares

- Estimated charter capital after the private placement: VND7,423,227,640,000.

17. Approving the business targets until 2020:

- Consolidated revenue: VND45,000 billion

- Consolidated profit after tax: VND1,250 billion – VND1,350 billion

- Parent company's revenue: VND1,600 billion

- Parent company's profit after tax: VND1,100 billion

- Dividend rate: at least 50% of profit after tax.